

Sustainability Management
Guidelines for Suppliers

THINKWARE

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1. Overview

1.1 Purpose

THINKWARE Corporation fulfills its social responsibility and role in the management of THINKWARE Corporation and its business partners through the sustainability management guidelines of business partners, and is a mutually sustainable company by preventing risks that may occur in the supply chain in advance. I want to grow.

THINKWARE Corporation seeks to establish and achieve high standards of corporate social responsibility in all areas where it operates. To this end, we aim to establish and adhere to standards for the supply chain, governance management principles, environmental and safety and health management principles, and social responsibility.

THINKWARE Corporation or an external agency designated by THINKWARE Corporation may visit the supplier to evaluate whether the supplier complies with these guidelines. If a supplier's major violation of the guidelines is not improved within the requested deadline, the transaction with Thinkware may be suspended or the contract may be terminated.

This guideline is based on the RBA guidelines, and global standards and guidelines established by organizations such as the ILO and ISO can be used as additional information.

In addition, the guidelines may be revised according to changes in management policies and standards of THINKWARE Corporation suppliers.

In the event of a conflict between this guideline and local laws and regulations, the higher standards will take precedence.

1.2 Applicable target

This guideline presents the requirements of THINKWARE Corporation from its suppliers.

The application of the guidelines includes any type of organization that designs, sells, manufactures or provides parts and services used to produce THINKWARE Corporation products.

All suppliers must comply with the guidelines, and all sub-supply chains providing assembly, parts, raw materials and packaging to those suppliers must also comply with them.

2. Ethical Management

2.1 Transparent management and anti-corruption

2.1.1 Employees of partner companies must comply with the highest standards of integrity for each country in which they operate.

2.1.2 Employees of partner companies shall not bribery, blackmail, embezzle, mediation, solicitation, etc., using their superior position in business, and shall not intend to pay unreasonable compensation by using weaknesses or defects.

2.2 Avoiding conflicts of interest

2.2.1 You must not promise, offer, offer, authorize or accept any bribe or other payment for the purpose of improper and unfair advantage.

2.2.2 Promising, proposing, providing, or authorizing or receiving a specific value for the purpose of acquiring or maintaining business opportunities, providing business opportunities to others, or indirectly through a third party for the purpose of other improper gains. All of the actions fall into this.

2.3 Prevention of unfair trade

2.3.1 Suppliers shall comply with laws and standards related to fair trade in each country in which they operate.

2.3.2 Suppliers shall not abuse their dominant position in the market or engage in activities that may hinder fair competition through unfair transactions, such as abusing their position in business.

2.3.3 Suppliers shall not agree to unreasonably restrict competition with other business operators regarding the price, supply volume, trading area, and terms of the product or service.

2.3.4 Suppliers shall not obtain information from competitors, suppliers, or other organizations in an unlawful manner, or use or disclose information illegally obtained by a third party.

2.4 Prevention of counterfeit parts

Suppliers shall not produce and use unauthorized raw materials and parts, and shall not use or sell forged raw materials and parts. In addition, it is necessary to periodically check whether counterfeit parts are used or produced, and if this is confirmed, the government or the customer must be notified immediately.

2.5 Compliance with export restrictions

Suppliers shall comply with national laws and international regulations related

to export restrictions, and shall not do business with countries, regions or individuals subject to export restrictions or economic sanctions.

2.6 Information protection, intellectual property protection and information disclosure

2.6.1 Suppliers shall not leak trade secrets or security-requiring information of customers and business partners without permission, and shall not store and use information acquired during business execution without prior permission and approval.

2.6.2 Suppliers shall respect the intellectual property rights owned by customers and business partners, take appropriate measures to protect the intellectual property rights held by suppliers, and periodically check whether intellectual property rights are being infringed.

2.6.3 Suppliers shall comply with laws and regulations related to personal information protection and information security in the collection, storage, processing, transmission and sharing of personal information.

2.6.4 All transactions must be made transparently and accurately reflected in the accounting books and business records of suppliers. Information on partner companies' labor, safety and health, environmental management status, management activities, governance structure, financial status, and performance system must be disclosed in accordance with applicable laws and general industry practices. Falsification or misrepresentation of records of actual conditions and practices in related fields in the supply chain is unacceptable.

2.7 Responsible purchase of materials

2.7.1 Suppliers shall not use minerals of specific origin (such as tantalum,

tungsten, tin, gold, cobalt, etc.)in our supply chain, which are restricted in use due to serious concerns due to human rights violations and environmental destruction in the international community. .

2.7.2 Establish a policy to ensure that related substances used in the manufacture of its products do not directly or indirectly provide financial resources or benefits to armed forces causing serious human rights violations or environmental destruction in the Democratic Republic of the Congo or neighboring countries, and Must be operated. In addition, it is necessary to track the use of related substances in all supply chains including the origin and customers of the related substances, and through this, suppliers must endeavor to prove the origin of the related substances. And, upon request of THINKWARE Corporation, you must provide relevant evidence.

3. Environment

3.1 Establishment of environmental management system

3.1.1 Suppliers shall comply with the environmental laws and regulations of each country in which they operate, and shall acquire and maintain all environmental related licenses required for business operation.

3.1.2 Suppliers shall operate an environmental management system (ISO 14001) composed of organizations, plans, procedures, and performance checks, including environment-related education, to mitigate environmental impacts from business operations.

3.2 Energy use and GHG emissions management

3.2.1 Suppliers must establish a system that can measure energy consumption and GHG emissions.

3.2.2 Suppliers shall calculate and record energy consumption and GHG emissions on a company-wide and business site basis. In addition, efforts must be made to increase energy efficiency while reducing energy consumption and greenhouse gas emissions.

3.3 Water resource management

3.3.1 Suppliers shall establish a system to measure water consumption and wastewater discharge.

3.3.2 Suppliers shall endeavor to reduce the use of water resources and increase the amount of recycled water, and discharge water pollutants must be managed in accordance with legal standards or higher internal standards.

3.4 Air Pollutant Management

Suppliers must establish a system to measure air pollutant emissions, and minimize air pollutant emissions through appropriate methods. In addition, it is necessary to establish and comply with legal standards or higher internal standards for air pollutants emitted.

3.5 Waste management

3.5.1 Suppliers shall establish a system to measure waste emissions.

3.5.2 Suppliers shall minimize the discharge of waste from landfill and incineration by using appropriate methods. In addition, we must expand the reuse and recycling of waste, and strive to recover discarded raw materials and parts.

3.5.3 Suppliers shall make efforts to minimize residues that have an environmental impact upon landfilling and incineration of wastes in consideration of the entire life cycle of the products they produce.

3.6 Chemical substance management

3.6.1 Suppliers shall endeavor to ensure that chemical substances handled during business operation are safely managed during transportation, storage, use, and disposal. In addition, information that can identify the hazards and hazards of the chemicals handled must be indicated or disclosed.

3.6.2 Suppliers shall endeavor to check whether materials and parts that are procured, produced, sold, distributed, etc. contain substances that are harmful to the human body or the environment. (REACH, RoHS, etc.)

4. Labor/Human Rights

4.1 Non-discrimination

4.1.1 Suppliers shall not discriminate in the treatment of employees, such as employment, promotion, or education, based on gender, race, ethnicity, nationality, religion, disability, age, family status, social status, and political opinion.

4.1.2 Suppliers shall not discriminate against employees in paying wages and operating welfare benefits.

4.1.3 Suppliers do not require conditions that are not necessary for job performance when recruiting or hiring employees.

4.2 Provision of wages and welfare benefits

4.2.1 Suppliers shall pay wages in compliance with the laws and systems of each country in which they operate. Wages must be paid on a fixed date, and pay stubs, etc., written in a language that employees can understand, must be

provided.

4.2.2 Suppliers shall make efforts to provide a pleasant work environment to employees and to operate a welfare system to improve the quality of life.

4.2.3 Suppliers shall conduct compulsory training stipulated by the laws and systems of each country in which they operate. In addition, we must endeavor to develop the careers of our employees and strengthen their capabilities.

4.3 Working time management

4.3.1 Suppliers shall comply with the legal working hours of each country in which they operate, and shall manage working hours including breaks.

4.3.2 Suppliers shall avoid overtime work that employees do not want, and shall provide fair compensation if inevitable overtime work occurs.

4.3.3 Suppliers shall guarantee employees an average of at least once a week on holidays.

4.4 Humane treatment

4.4.1 Suppliers shall respect the privacy of employees and refrain from unnecessary work orders outside of working hours.

4.4.2 Suppliers shall notify in advance when collecting personal information of employees and seek voluntary consent.

4.4.3 Suppliers shall prohibit workplace harassment, which is an act that causes physical or mental pain to other workers or worsens the working environment beyond the appropriate scope for work by using the superiority of the position or relationship between executives and employees. Upon request, appropriate measures such as change of work place or change of assignment must be taken to the victims of the company, and necessary measures such as disciplinary action and change of work place must be taken

to the offender.

4.5 Guarantee of freedom of association

4.5.1 Suppliers shall guarantee the freedom of association and collective bargaining for employees, and shall allow the establishment and operation of legitimate bargaining organizations.

4.5.2 Suppliers shall diligently discuss matters for collective bargaining with the representatives of executives and employees.

4.5.3 Suppliers shall freely suggest negotiation matters by individual employees in the absence of representatives of employees.

4.6 Prohibition of child labor and forced labor

4.6.1 Suppliers are prohibited from any form of child labor in principle, and must verify the age of employees and applicants for employment through legal documents such as identification cards and birth certificates.

4.6.2 Suppliers shall not commit to work at high risk for safety and health when hiring younger workers, and shall take measures to ensure that younger employees do not limit their training opportunities due to labor.

4.6.3 Suppliers shall not be supplied with goods and services from business partners who are involved in child labor or violate relevant laws, and shall take appropriate measures if the above is confirmed.

4.6.4 Suppliers shall commit employees to work in accordance with the Labor Standards Act of each country in which they operate, and shall prohibit any form of forced labor or compulsory work contrary to the will of employees.

4.6.5 Suppliers shall not require submission of identification cards or visas that may restrict the personal activities of employees, and shall not engage in physical or mental bondage such as assault, intimidation, or imprisonment for

the purpose of forced labor.

4.6.6 Suppliers shall not receive goods and services from business partners involved in physical/mental restraint or forced labor due to debt relations, and shall take action upon confirming the above.

5. Health and safety

5.1 Establishment of safety and health management system

5.1.1 Suppliers shall comply with laws and regulations related to safety and health in each country in which they operate, and shall acquire and maintain all safety and health related licenses required for business operation.

5.1.2 Suppliers shall operate a safety and health management system (ISO 45001) consisting of organizations, plans, procedures, and result checks to prevent safety and health accidents resulting from business operation.

5.2 Safety management of machinery, equipment and facilities

5.2.1 Suppliers shall regularly check and evaluate the safety of hazardous or dangerous machinery, equipment and facilities in the workplace.

5.2.2 Suppliers shall install and manage safety devices, barriers, and emergency devices to prevent safety accidents resulting from the use of hazardous or dangerous machinery, equipment and facilities in the workplace.

5.2.3 Suppliers shall provide safety equipment to protect individual employees. Safety protective equipment must be easy and convenient for employees to use, and must be maintained and managed so that they can perform their functions.

5.3 Emergency response

5.3.1 Suppliers shall establish plans to respond to emergency situations such as natural disasters, group infections, fires and safety accidents. In addition, in case of an emergency situation, you must have a manual consisting of reports, responses, and follow-up measures.

5.3.2 Suppliers shall conduct training in accordance with the laws of each country in which they operate and self-established plans and manuals to prepare for emergencies.

5.3.3 Suppliers shall equip escape routes, guidance lights, fire detectors/alarms, and firefighting facilities in case of an emergency, and shall regularly check whether they operate normally.

5.4 Incident management

5.4.1 Suppliers must establish a system that can measure the status of industrial accidents or diseases.

5.4.1 In the event of an industrial accident or serious illness, suppliers shall immediately stop the work and take necessary measures, such as evacuating employees.

5.4.3 In the event of an industrial accident or serious disease, suppliers shall investigate the cause of the occurrence and endeavor to devise improvement measures.

5.5 Safety diagnosis

5.5.1 Suppliers shall regularly conduct safety risk assessments in their workplaces for the purpose of checking whether employees are exposed to accident risks and harmful factors. The evaluation result must be notified to employees, and machinery, equipment, and facilities must be improved according to the evaluation result.

5.5.2 Suppliers shall provide employees with information on accident risks and harmful factors in the workplace based on the safety risk assessment results. This information should be written in a language that employees can understand and should be kept in an easily accessible place.

5.5.3 Suppliers shall not commit pregnant women and young people to high-risk tasks for safety and health, and shall endeavor to create a working environment so that other socially vulnerable employees, such as the disabled, immigrants, and others do not have any difficulties in their work.

5.6 Health management

5.6.1 Suppliers may provide rest spaces, toilets, and restaurants to their employees, and when providing such facilities, they must endeavor to maintain cleanliness.

5.6.2 Suppliers may provide dormitories to employees, and if providing dormitories, safety signs, lighting, and heating and cooling must be provided. In addition, the dormitory must be equipped with appropriate outsider access restrictions.

5.6.3 Suppliers shall regularly conduct general health checkups or special health checkups for employees in accordance with the health checkup laws of each country in which they operate. In addition, if necessary as a result of a medical examination, measures such as change of work space, change of work, and reduction of working hours must be implemented.

6. Management system

6.1 Disclosure of Corporate Statement

6.1.1 Suppliers shall disseminate this guideline distributed by THINKWARE Corporation or their commitment to fulfilling social responsibilities at a level equivalent to that, both internally and externally.

6.1.2 Suppliers shall share their willingness to fulfill this guideline or equivalent level of social responsibility through management's New Year's Address, internal guidelines, and internal bulletin boards. In addition, it is recommended to disclose it to the outside by using the website, business report, and promotional materials.

6.2 Appointment of person in charge

6.2.1 Suppliers shall appoint a person in charge of social responsibility activities.

6.2.2 Suppliers shall appoint a manager who supervises the development and implementation of social responsibility activity plans.

6.3 Risk check

6.3.1 Suppliers shall endeavor to identify risks in the areas of ethics, environment, labor/human rights, and safety/health that may arise during business operation.

6.3.2 When a supplier finds a material risk, it shall prepare and implement a plan to mitigate the risk.

6.4 Education and communication

6.4.1 Suppliers shall educate their employees on the matters presented in this guideline and the matters covered by laws and systems related to this guideline.

6.4.2 Suppliers shall share with executives and employees the implementation

plans and performance results for the matters presented in this guideline.

6.5 Information Management

6.5.1 Suppliers shall accurately record and manage current status and risk-related information in the fields of ethics, environment, labor/human rights, and safety and health.

6.5.2 Suppliers shall endeavor to transparently disclose the information, unless prohibited by law, in the event of a request for the disclosure of such information from the laws of each country in which the business operates, industrial organizations, or important customers who have signed a business contract.

6.6 Grievance handling system operation

6.6.1 Supplier handling grievances that allow employees to confirm or recognize violations of laws and regulations in the areas of ethics, environment, labor/human rights, and safety/health, or report violations of personal rights and interests. You have to run the system.

6.6.2 Suppliers shall protect against unreasonable measures such as dismissal, threats, retaliation, and ridicule for reporting by employees. In addition, the identity of the reporter must be thoroughly guaranteed.

6.7 Management of business partners (subcontractors)

6.7.1 Suppliers shall encourage contracted business partners (subcontractors) to manage ethics, environment, labor/human rights, and safety and health factors in planning, designing, selling and manufacturing products or services.

6.7.2 When a partner company confirms that the partner company (subcontractor) has violated laws and regulations in the areas of ethics,

environment, labor/human rights, and safety and health, or recognizes related risks, the partner company Company) to recommend or induce improvement.

7. Compliance evaluation and continuous improvement

7.1 General principles

The standards introduced in paragraphs 2 through 6 of this guideline are the basic principles of supply chain sustainability management of THINKWARE Corporation. THINKWARE Corporation aims to reduce costs and improve quality through establishment of best practices for supply chain sustainability management and sustainability assessment, while at the same time minimizing social impacts, environmental, health and safety impacts resulting from business promotion.

7.2 Supplier Sustainability Assessment

7.2.1 THINKWARE Corporation will conduct regular evaluations to check the sustainability management performance and efficiency of suppliers and subcontractors.

(1) Suppliers shall provide information on compliance with the guidelines and the level of implementation when a written inspection conducted by THINKWARE Corporation or a third party designated by THINKWARE Corporation or on site visits regarding compliance with these guidelines.

(2) Suppliers shall prepare and manage appropriate documents to prove compliance with this guideline, and the documents shall be prepared based on the facts and facts of business operation.

(3) Suppliers shall endeavor to establish and implement a plan to timely

improve defects or violations derived through written inspections or site visits on compliance with these guidelines.

7.2.2 Evaluation Method

(1) THINKWARE Corporation conducts a survey to measure sustainability management and performance in order to minimize the burden on business partners. The questionnaire is composed of contents to understand the core status of sustainability management of business partners.

(2) The results of the sustainability assessment survey are converted into sustainability scores for each partner company through analysis.

(3) THINKWARE Corporation conducts an annual sustainability assessment survey for all suppliers. Even for the first bidder, information and performance related to sustainability management must be provided through a questionnaire.

(4) THINKWARE Corporation recommends that information related to sustainability management be updated during the bid evaluation, and voluntarily update the information when there is a change in internal improvement or management system.

7.2.3 Reflecting sustainability management performance in bidding and annual evaluation

(1) The supplier sustainability score calculated through the sustainability management performance questionnaire is integrated and used as a major item to evaluate the business status of suppliers during bidding and annual evaluation.

(2) In order for suppliers to practice sustainability management and improve their performance, THINKWARE Corporation will gradually increase the weight of the supplier's sustainability score (the share of sustainability management performance in the supplier's management capability evaluation)

7.2.4 Cancellation of registration of partner companies and suspension of status

(1) Registration can be canceled if the registered partner company falls under the following.

- When it is judged to be an inappropriate supplier due to reasons such as unethical conduct or leakage of customer information
- When 6 months have elapsed after suspension of the partner company status due to legal management such as poor credit rating
- In case of being sanctioned as an unfaithful company
- In the case of serious controversy over quality, delivery, price, cooperation, etc.
- In case of serious damage to the interests or reputation of THINKWARE Corporation in relation to human rights, labor, health and safety, environment, etc.

(2) If a registered partner company falls under the following, the status of a partner company may be suspended.

- When it is judged that continuous transaction is impossible due to problems such as bankruptcy, legal management (authorization), seizure, closure, human rights, labor, health and safety, and the environment
- In the case of refusal or delay of execution of the contract without justifiable reason
- In case that the renewal evaluation result is inappropriate (in the case of quality system evaluation twice), and as a result of joint due diligence with a credit rating agency, it is judged that it is desirable to limit participation in the THINKWARE Corporation business

7.3 Continuous improvement

7.3.1 THINKWARE Corporation will continuously improve the standards for sustainability management of internal and partner companies by identifying new trends and reflecting accumulated related work experience.

7.3.2 Suppliers with poor performance in sustainability management will adopt an approach to improve their sustainability management performance through improvement plans and schedule consultations.

7.3.3 Sustainability Management of Suppliers We will establish a basic improvement plan appropriate to the situation for each individual issue.

7.3.4 THINKWARE Corporation Suppliers shall make efforts for internal improvement activities in line with THINKWARE Corporation's internal improvement, resource efficiency, and other THINKWARE Corporation sustainability management standards.

7.3.5 An internal improvement plan must be established and executed based on the sustainability management standards and best practices established by THINKWARE Corporation.

7.3.6 The agreed planning and execution schedule must be followed.

Attachment 1 Sustainability Management Evaluation Questionnaire

THINKWARE Corporation Sustainability Management Evaluation Questionnaire

Partner company		Survey response date	
Person in charge		Contact	

THINKWARE Corporation recognizes the importance of the principles and ideologies

of socially responsible management for the sustainable growth of THINKWARE Corporation, and strives to put them into practice. We attach great importance to the value of organizations or individuals that directly or indirectly provide products or services.

Accordingly, THINKWARE Corporation has established the Sustainability Management Guidelines of THINKWARE Corporation's suppliers and applies them to all suppliers.

THINKWARE Corporation respects the autonomy and independence of suppliers, and recommends that suppliers faithfully implement and comply with the guidelines so that they can comply with the principles and ideology of social responsibility management of THINKWARE Corporation.

This Sustainability Management Evaluation Questionnaire was established to evaluate whether each partner company is fully aware of the guidelines and complies with the guidelines, and is intended to provide an opportunity for partner companies to self-diagnose the situation.

Please indicate 'yes' or 'no' for compliance with each item.

Survey items

1. Respect for basic human rights of workers

This item asks if your company protects and respects the basic human rights of all workers (including contract workers, temporary workers, and other types of workers) in the workplace and is making efforts to improve working conditions for this.

Item	Main Contents	Compliance (Yes/ No)
Voluntary work	1) All working activities of our company are based on the voluntary will of the employee, and the employee may freely change or retire at any time.	
Prohibition of labor exploitation and protection of the vulnerable	2) Our company does not use persons under the age of 15 as workers according to applicable laws.	
	3) Working vulnerable groups, such as women and the disabled, do not perform tasks that are harmful or dangerous for moral or health reasons.	
Voluntary work	4) Our company shall comply with the working hours stipulated in the applicable laws and regulations, and overtime work shall, in principle, be voluntary.	
Item	Main Contents	Compliance (Yes/ No)
Wages and benefits Privacy and humanitarian treatment	5) Our company pays workers more than the minimum wage stipulated by applicable laws and enforces a mandatory welfare system.	
	6) Wages are paid in an appropriate manner at a fixed time and transparently notify workers of wage calculation standards.	
No discrimination	7) Our company protects the privacy of workers, including personal information, and does not take any treatment that may harm their personal dignity.	
	8) Do not treat workers inhumanly, such as sexual harassment, sexual abuse, physical or mental sadism such as corporal punishment and abusive language.	
Wages and benefits	9) Our company provides equal opportunities to workers and does not unfairly discriminate against workers on the basis of nationality, gender, religion, social status, etc. in employment, promotion, compensation, and training opportunities.	

Privacy and humanitarian treatment	10) Our company is making every effort to prevent human rights violations of workers by preparing and operating related systems and procedures to resolve human rights violation factors.	
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2. Industrial safety and health

This question asks whether your company is maintaining/improving the safety and health of workers through a safe and healthy working environment, and is aware that these activities improve the quality of your products and services.

Item	Main Contents	Compliance (Yes/ No)
Industrial safety and legal compliance	11) In order to remove risk factors that may threaten the safety of workers, appropriate equipment is installed and training is carried out, and related laws and regulations related to occupational safety and health are identified, registered, and compliance is regularly evaluated. (Personal protective equipment and technical control devices, safety work procedures, safety training, etc.)	
Industrial accident and disease management	12) Our company has systems and procedures to prevent and manage industrial accidents and diseases.	
Industrial hygiene and health	13) A sanitary working environment and auxiliary facilities are provided to workers, and efforts are made to continuously improve working conditions so that the health of workers is not damaged due to excessive fatigue and stress.	

3. Environment

This item asks if you are aware of your environmental responsibilities and are working to minimize negative impacts on your community and the environment.

Item	Main Contents	Compliance (Yes/ No)
Compliance with environmental	14) Suppliers faithfully comply with applicable environmental laws and regulations, and acquire, maintain, and manage environmental licenses and registrations stipulated in these	

laws and regulations	laws.	
Item	Main Contents	Compliance (Yes/ No)
Waste reduction and resource use efficiency	15) In order to reduce or eliminate waste, some methods such as process change, replacement of raw materials, and recycling and reuse of materials are being implemented.	
	16) There is a policy or related activities to reduce the use of resources such as energy and water. (Eco-friendly purchasing, GHG emission management, etc.)	
Prevention of environmental pollution	17) We are making every effort to identify contaminants that are harmful to the human body or cause environmental pollution, and to handle and manage them safely.	

4. Business Ethics

This item asks if your company recognizes the importance of business ethics for sustainable growth, establishes standards for ethical decision-making and judgment, and manages and supervises employees to comply.

Item	Main Contents	Compliance (Yes/ No)
Fair and honest business performance	18) Employees are not allowed to participate in unfair trade or undermine fair market order, and are managed and supervised so that they can conduct their work honestly and transparently.	
Anti-bribery and anti-corruption	19) Proposes policies and standards for anti-bribery and anti-corruption, and manages and supervises them to ensure compliance by executives and employees.	
Privacy	20) Our company protects personal information including customers in accordance with applicable laws and regulations, and takes technical and physical measures for this.	
Win-win with partner companies	21) Our company aims for a win-win relationship with business partners and mutual respect, and does not force unfair behavior using its superior position.	

Contribution to the local community	22) Our company recognizes its responsibility to contribute to the local community, which is the basis of business activities, shares social responsibilities with local stakeholders, and actively participates in community contribution activities.	
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Revision Histoy			
Revision No.	Date of revision	Page	Revised Contents
0	2019.07.01.	15	Established guidelines for sustainable management of business partners

1	2020.10.08.	15	Adding Cobalt to Responsible Conflict Minerals Procurement