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**THINKWARE**

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**Safety and Health Policy**

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	Date: 2020. 04. 10.

## Safety and Health Policy

The employees of THINKWARE Corporation (hereinafter referred to as "we") declare the following safety and health policies to develop with the local community and to leap a trusted leading company in Korea and overseas.

ONE, we systematically create and implement safety and health management systems to continuously improve safety and health management performance.

ONE, Based on accumulated experience and technical capabilities, we eliminate risk factors and minimize safety and health risks, provide a safe and healthy working environment from work-related injuries and health disorders, and practice safety and health management through consultation with the labors.

ONE, we design and faithfully comply with internal management standards to comply with health and safety regulations and other requirements agreed.

ONE, we implement transparent safety and health management system by conducting regular training and disclosing safety and health policies to stakeholders to secure capabilities for improving safety and health management performance.

**CEO of THINKWARE Corporation** *LEE Heung Bok*