
THINKWARE

Ethical Management Policy

Ethical Management Practice Guidelines	

Ethical Management Policy

First, For Customers

We practice customer satisfaction through customer satisfaction management that trusts customers and puts customers first.

We always respect the opinions of all customers, putting our responsibility and obligation to our customers as our top priority.

Second, For Employees

We actively support the pride of THINK PEOPLE by providing a workplace where employees can work happily.

We do our best to contribute to the company's growth and development by sharing the management philosophy and vision, and striving to match the ideals of human resources.

Third, For Competitors and Partners

We promote joint development by building mutual trust and participation through fair and transparent transactions according to the principle of autonomous competition.

We ensure that fair trade is held on an equal footing, and we do not engage in any form of unfair conduct by using our superior position.

Fourth, For the Country and Society

We contribute to the development of the country by creating jobs and fulfilling our duty of faithfully reporting and paying taxes.

As corporate citizens, we fulfill our social responsibilities and obligations through education, culture and welfare projects.

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Fifth, For Investors

We strive to establish a true win-win relationship that grows and develops with our shareholders through shareholder-oriented management.

We protect the interests of shareholders by growing into a sound company through rational business development.

Regarding the above, as an employee of THINKWARE Corporation, we faithfully comply with the ethical management policy prescribed to comply with corporate social responsibility.

April 1, 2020

CEO of THINKWARE Corporation *LEE Heung Bok*